

## **Centuri Group, Inc. – Operation Solid Ground – Career Paths Video Transcript**

(00:00) Visual of Centuri logo

Audio: Thoughtful music

(00:07) Visual of man in full personal protection equipment (PPE) walking in a commercial garage next to a crew truck

Audio: Transition from the military to the civilian world could be a little bit scary.

Text: Timothy Udy, Epoxy Technician, US Army

(00:13) Visual close-up of man looking into the camera

Audio: When I came home, I worked in a coal mine. If something were to pop, or the ground shook a little bit it caused me a lot more stress than it did before I left. I kind of just had to deal with it.

Text: Josh Echols, Sr. HR. Business Partner, US Army Reserve

(00:26) Visual close-up of second man wearing a suit looking into the distance

Audio: It took me 12 months after retiring, to find an organization that was a fit.

Text: Rishona Harris, Director, Talent Management and Inclusion, US Army

(00:29) Visual close-up of female looking into the camera with blurred but colorful flags in background

Audio: At Centuri we want to say the word veteran strong. We're going to help you transition and not just for you, but for your family. You're going to have an onboarding experience. There's a mentoring process. It's about really bringing you into the organization and knowing that there is a place for you and that place, quite honestly, is whatever you want it to be.

(00:43) Visuals of crews working

Text: Deshawne Jackson, CDL Driver, US Marine Corps

Text: Kristin Pedersen, Area Fleet Manager, US Army Reserve

(01:02) Visual of female inspector on a gas line construction project evaluating two workers in a deep ditch which is secured with shoring

Audio: There's definitely that family camaraderie where they're having to be in the ditches together and relying on each other and having each other's back keeping each other safe.

(01:13) Visual of male elevated in a bucket and drilling a wood pole for electric construction

Audio: Don't worry about whether or not you can do the job. Just think about all of the things that you enjoyed or made you successful while you are in service, because those are the traits that we're looking for. The possibilities are endless as long as you want to learn and you're willing to do it.

(01:22) Visual of office employees conversing in a small group at a table with laptops

Audio: The field is so diverse. You can work as a craft laborer, or you can work on the administration side. You really get to drive your own career.

(01:39) Visual of linemen in full PPE elevated in a bucket truck and securing electric lines

Audio: Operation solid ground offers you competitive wages and benefits. You're going to get career development and advancement far beyond what you could expect. And really the operation and the mission is to appreciate that sacrifice and honor to the military.

Audio: Centuri gives us a great opportunity to succeed. And so as I see century as a maturing company, I also see a deep legacy that it leaves behind.

Text: Luis Quiros, Regional HR Manager Army National Guard

(00:158) Visual of male with blurred but colorful flags in the background

Audio: If you're dedicated and hardworking, and you're looking for a career, Centuri is the place. We're not looking for the right now, we're looking 100 years into the future and that lets you know that you're coming into a secure place.

(02:06) Visual of male in slow-motion, walking away with Operation Solid Ground logo on his t-shirt

(02:12) Visual of Operation Solid Ground Careers logo

Text: [SolidGroundCareers.com](http://SolidGroundCareers.com)